



Town of Manlius Police Department

Annual Report 2025



The Town of
Manlius Police
Department's vision
is to provide service
with integrity that
exceeds the
expectations of our
community.

OUR VISION

OUR MISSION

To create and maintain a
partnership with our
community by
compassionately solving
problems through
effective communication
while utilizing both a
constitutional and a
community policing model
with the goal of
earning trust and respect.

- We will maintain the highest level of integrity.
- We will be self critical and accountable for our commitments and results.
- We will treat all persons with compassion, respect, and dignity.
- We will engage in open honest communication.
- We will always seek to provide the highest quality of service.
- We will preserve and safeguard individual rights and liberties.

OUR VALUES

Letter from the Chief

More than forty years ago, the Town of Manlius Police Department was founded on a shared belief by the Villages of Fayetteville, Manlius, and Minoa, together with the Town of Manlius: that our community deserved a locally led law enforcement agency defined by professionalism, integrity, and an unwavering commitment to service. Those early leaders understood that public safety is not static, it constantly evolves as communities grow and challenges become more complex. With foresight and resolve, they laid the foundation for an organization built not only to respond, but to cultivate a culture deeply rooted in service to others before self. Four decades later, that vision continues to guide us. We remain committed to honoring their legacy by striving each day not merely to meet expectations, but to rise above them.

Safety is more than a statistic. It is both the reality of protection and the confidence that comes from knowing help is coming quickly when it is needed most. Being safe and feeling safe are distinct, yet inseparable, goals...and achieving both is no accident. Across the nation and around the world, communities pursue this balance, but few truly attain it. Here in our community, it exists because of deliberate effort, disciplined practice, and a deeply rooted partnership between the police department and the people we serve. True public safety is forged where professional standards meet human connection. This is a place where WE listen, remain accountable, and invite our community to guide us so that we may serve them better. It demands that we hold ourselves to the highest expectations, continually examine our actions and decisions, and measure success not only by outcomes, but by the manner in which those outcomes are achieved. We must be at our very best, especially when those who turn to us are experiencing their most difficult moments.

At its core, *our very center*, this organization is about people. It is about those who call this community home and those who have chosen to serve it. This shared commitment forms a relationship built on trust, respect, and mutual responsibility. Our community speaks to us clearly through its engagement, its expectations, and its steadfast support, and our members answer that call every single day. In 2025, that commitment was demonstrated time and again through action, professionalism, and resolve.

The year 2025 presented complex and demanding challenges. Our department successfully investigated a spike in serious offenses, ensuring that violent offenders were held accountable and justice was served. Equally important, we never lost sight of the everyday responsibilities that define meaningful public service: answering calls for help, solving problems, and being present when our community needed us most. Our members achieved increases in criminal case closures while earning overwhelming positive feedback from those we served. A 92.5 percent positive satisfaction rating reflects more than performance—it reflects trust. Such results are rare in any profession, particularly one defined by conflict and high stakes. They stand as a testament to the dedication, integrity, and professionalism our members bring to their duties, moment by moment, and day after day, in service to this community.

Serving the Town of Manlius remains both an honor and a responsibility—one we carry with pride. Together, as a community and a police department, we continue to move forward with purpose, guided by shared values and a commitment to excellence.

It remains a privilege to serve you.



Jason M. Cassalia
Chief of Police

The Command Staff



Jason M. Cassalia

Chief of Police

Chief Cassalia began his career as a member of the Department's Explorer Post. He was hired as a police officer in 1991 and was promoted to Sergeant in 1999, Lieutenant in 2002, and Captain in 2006. He retired from TMPD in 2011 and later became the Undersheriff for Onondaga County. He was appointed the Chief of Police for TMPD in 2023.



Captain Jeffrey T. Slater

Operations Division Commander

Captain Slater began his career in 2004 at TMPD and was promoted to Sergeant in 2011. In 2017 he was promoted to Lieutenant and in 2019 he was promoted to Captain.



Captain Tina Marie Stanton

Administrative Division Commander

Captain Stanton began her career at TMPD in 1993 and was promoted to Sergeant in 2010. In 2021 she was promoted to Lieutenant and in 2022 she was promoted to Captain.



Lieutenant Gregory C. Snyder

Support Services Section Commander

Lieutenant Snyder began his career in New York City in 2007 for the NYPD. He transferred to TMPD in 2013 and was promoted to Sergeant in 2017. In 2022 he was promoted to Lieutenant.

TOWN OF MANLIUS POLICE DEPARTMENT

Roster



Chief of Police: J.M. Cassalia

Operations Division Commander: Captain J.T. Slater

- Watch Supervisors
 - Sgt. R.M. Carnie
 - Sgt. L.M. Dashno
 - Sgt. M.J. Desalvatore
 - Sgt. B.B. Lesperance
 - Sgt J.M. Badger
 - Sgt N.S. Spinelli
- A Watch Officers
 - Officer P.J. Knittel
 - Officer L.J. Rufo
 - Officer D.M. Stasio
 - Officer C.L. Temple
- B Watch Officers
 - Officer T.M. Campbell
 - Officer K.C. Cook
 - Officer L.D. Corl
 - Officer J.J. Gibbs
 - Officer J.G. Lefebvre
 - Officer D.M. Tyrel
- C Watch Officers
 - Officer Z.J. Clarke
 - Officer A.T. Compoli
 - Officer B.R. Heyman
 - Officer A. Kirilko
 - Officer J.T. Luczak
 - Officer M.J. Mills
 - Officer R.J. Perrin
 - Officer T.B. Shaw
 - Officer A.M. Roe
- Officer in Field Training
 - Officer M.C. Griggs
- Officer in the Academy
 - Recruit G.D. Pettitt

Administrative Division Commander: Captain T.M. Stanton

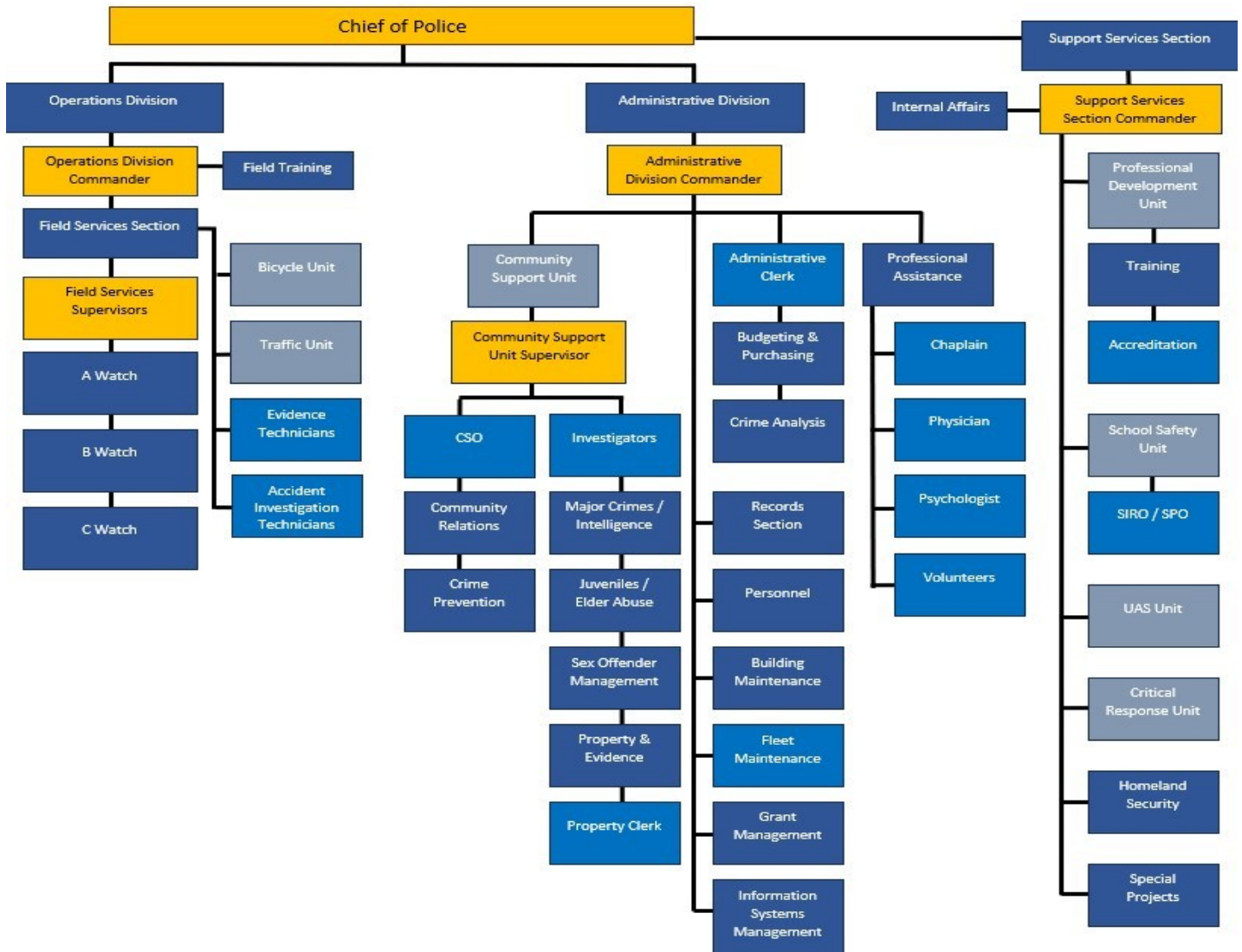
- CSU Supervisor Sgt. D.I. Filip
 - Investigators
 - Officer M.E. Applebee
 - Officer B.L. Sparks
- Administrative Division Clerk - Civilian S.K. Barkauskas
- Records Clerk - Civilian R.L. Nystrom
- Records Clerk - Civilian J. K. Taggart
- Community Services Officer G.L. Weirman
- Fleet Maintenance - Civilian S.L. Brookins
- Fleet Cleaner - Civilian A.K. Felton (P-T)
- Professional Development - Civilian M. Buckland (P-T)
- Property Room Clerk - Civilian R.B. Winter (P-T)
- Building Maintenance - Civilian J. Thoms (P-T)
- Department Chaplain - Civilian J. Buskey

Support Services Section Commander: Lieutenant G.C. Snyder

- School Information Resource Officers (SIRO)
 - ESM School District
 - Officer A.M. Kellogg
 - FM School District
 - Officer D.J. Golden
 - Officer M.L. Grogan
- Special Patrol Officer (SPO)
 - ESM School District
 - Officer R.J. Kammar
 - Officer M.F. Zesky
 - FM School District
 - Officer G.C. Hack
 - Officer S.P. Pierce
 - Officer R.B. Winter

TOWN OF MANLIUS POLICE DEPARTMENT

Organization



The Town of Manlius Police Department is a paramilitary organization using a typical hierarchical structure for its routine operations. The authorized strength of the department in 2025 was 42 sworn members, 7 sworn part-time School Safety members, and 5 full and 2 part-time professional staff members. The department is comprised of one section (Support Services) and two divisions (Administrative and Operations).

The Support Services Section is responsible for training, law enforcement accreditation, school resource officers, and the UAS (Drone Unit) and Critical Response Units.

The Administrative Division is responsible for fiscal and property management, personnel, recruiting, planning, research, crime analysis, police vehicle acquisition and maintenance, inventory control, network systems, evidence & property security, complex criminal investigations, juvenile operations, public information, crime prevention and community relations.

The Operations Division is responsible for providing continuous patrol coverage, investigations of all crimes and serious incidents, evidence collection and preservation, traffic operations, and bicycle patrol.

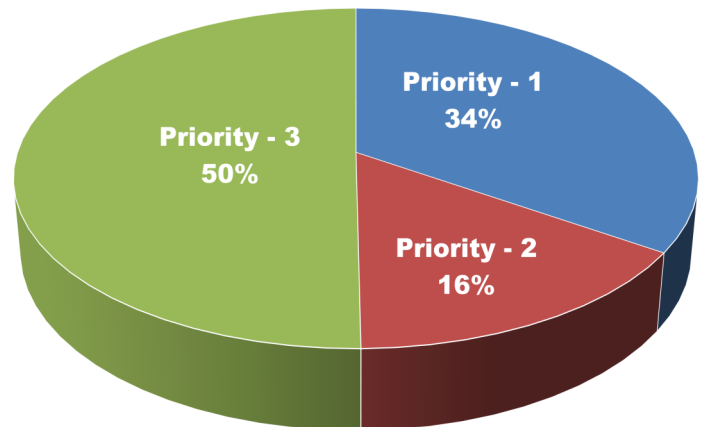
TOWN OF MANLIUS POLICE DEPARTMENT



Operations Division

Field Services

The Field Services Section (FSS) is the most visible portion of the agency. The FSS is responsible for responding to dispatched calls for service throughout the Town and documenting those incidents that are criminal in nature, or that involve circumstances where a police report is requested or needed. These incidents are prioritized 1, 2 or 3 by the 9-1-1 center. Calls dispatched with 1 are the top priority where response time is crucial and may involve two or more units for an incident. Priority 2 calls are less severe and priority 3 calls are those that are least severe but still require police assistance as well as officer generated calls and follow-ups (FLUP's).



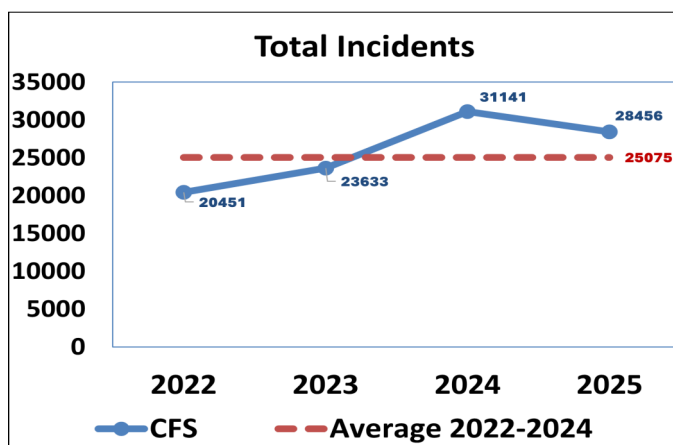
FLUP's can range from the typical investigative type of police work, to processing evidence, executing search warrants, locating and interviewing suspects, interviewing victims and witnesses, performing neighborhood canvasses and more. FLUP's may at times be time consuming however, they are necessary to enable an officer to identify a suspect, make an arrest or to solve complaints. These can be any of the priority levels and often, these are necessary for case closure.

Field Services are also responsible for self-generated activities that include but are not limited to: property checks, traffic enforcement activities, and addressing suspicious activity or hazardous conditions that are occurring within the Town. Field Services is on patrol 24 hours a day, 7 days a week.

Total Incidents

Year	2022	2023	2024	2025	AVE 2021-2023
Incidents	20,451	23,633	31,114	28,456	25,075

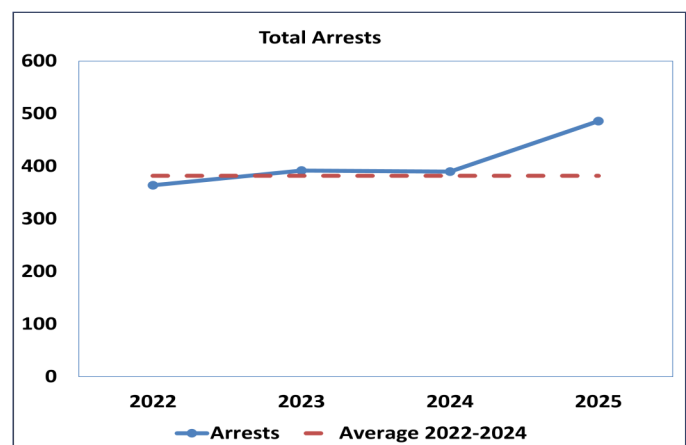
- Decreased 9.3 % from 2024
- 13.5 % Higher than 3 year average (2022-2024)



Total Arrests

Year	2022	2023	2024	2025	AVE 2021-2023
Arrests	364	392	390	486	408

- Increased 24.6 % from 2024
- 19.1 % Higher than 3 year average (2022-2024)



TOWN OF MANLIUS POLICE DEPARTMENT



Uniform Crime Reporting (UCR)

UCR Part 1 Crimes
Criminal Homicide
Rape
Robbery
Aggravated Assault
Burglary
Larceny theft (except Motor Vehicle)
Motor Vehicle Theft
UCR Part 2 Crimes
Arson
Kidnapping
Drug Offenses (sale, manufacture, possession)
Dangerous Weapons
Bribery
Sex Offenses
Extortion
Forgery & Counterfeiting
Prostitution & Vice
Stolen Property
Coercion
Criminal Mischief
Fraud
Gambling
Offenses Against Public Order
Embezzlement
Simple Assaults
Offenses against the Family & Children
DWI—Alcohol & Drugs
Unauthorized Use of Motor Vehicle
Possession of Burglary Tools
Liquor Law Violations
Disorderly Conduct
Public Alcohol/Drug Intoxication
Loitering
All Other Offenses not Classified

UCR data is collected and submitted to the NYS Department of Criminal Justice on a monthly basis. UCR data is used by administration, operations, and management as a tool to monitor crime levels, evaluate personnel levels, and to create and maintain policies within a jurisdiction. UCR data is broken down into violent crimes (Part 1 offenses) and less serious crimes (Part 2 offenses). UCR reporting counts only the highest charge for an incident with the exception of murder, arson, and motor vehicle thefts. These types of incidents may have 2 offenses counted per incident. Clearing codes refer to offenses that have been cleared by arrest or by exceptional means. When an offense is cleared by arrest, three conditions must be met. At least one person has been arrested, charged with the commission of the offense, and turned over to the court for prosecution. In clearance calculations, the UCR program counts the number of offenses that have been cleared, not the number of persons arrested. In some instances, elements beyond law enforcement's control prevent the agency from arresting and formally charging the offender. When this occurs the agency can clear the offense exceptionally. To clear an offense exceptionally, an agency must meet the following 4 conditions: 1) identified the offender, 2) gathered enough information to support an arrest, make a charge and turn over the offender to the court for prosecution, 3) identified the offender's exact location so that the suspect could be taken into custody immediately, 4) encountered a circumstance outside the control of law enforcement that prohibits the agency from arresting, charging and prosecuting the offender. Examples include the death of the offender, the victim's refusal to cooperate with prosecution after the suspect has been identified, or the denial of extradition because the offender committed a crime in another jurisdiction and is being prosecuted for that offense. Some records may pertain to offenses that have occurred in previous years. ⁽¹⁾

Part 1 offenses and clearances*

Year	Reported	Cleared	Clearance
2024	338	115	34%
2025	279	148	36%

* Clearance values do not take into account those offenses that have been reported by a victim who does not desire prosecution or an investigation, but they need a written report.

Part 2 offenses and clearances*

Year	Reported	Cleared	Clearance
2024	359	135	38%
2025	352	180	51%

⁽¹⁾ FBI UCR information from: <https://ucr.fbi.gov/crime-in-the-u.s/2019/crime-in-the-u.s.-2019/topic-pages/clearances>



Traffic Enforcement

One of the Town of Manlius Police Department's strategic and annual operational goals is focused on creating and maintaining the safest roadways for all who use them. With education at the forefront of all our efforts, the agency utilizes a very comprehensive system of analysis to determine areas of high crash or injury, coupled with traffic complaints from our motoring public and residents combined. Crash data is broken down monthly for causational factors, locations, times of day and days of the week and then patterns and trends are analyzed to create solutions that create safer traveling for all who operate in our jurisdiction.

Utilizing this actionable intelligence, the agency employs specialized technology tools from speed measuring and vehicle counting technology, to active traffic management trailers that can collect data and provide instant feedback to drivers regarding their speed. These traffic trailers also have the ability to display messages to the public for informational and educational purposes.

Even with these comprehensive educational opportunities, the agency must also utilize enforcement as a tool to gain the willing compliance of safe driving along with helping the public build appropriate driving habits at a time of great driver distraction.

A review of total reported motor vehicle crashes reveals an increase in 2025 of 13% in comparison from 2024. Through investigation, 24 of these preventable crashes were identified as driver impaired through alcohol or drugs. This revealed a 71% increase from 2024 crash data, and a driving force for focused increased traffic enforcement operations into 2026.

In 2025 the agency issued 3,462 traffic tickets in pursuit of safer roadways, which was a decrease of 6.9% from the previous year. Of those ticketed, 43% were cited for aggressive driving traits. These identified traits include failure to yield the right of way, following too closely, unsafe lane change, unsafe passing, disregard of traffic signals or signs, utilizing electronic devices while driving, failing to signal, operating under the influence. Speeding, unlicensed operator, uninspected motor vehicle, uninsured motor vehicle were the top violations cited.

The agency has a focused neighborhood traffic enforcement program that takes citizen complaints and places technology and personnel resources where and when they need it most. In addition, the agency utilizes the social media platform to announce enforcement dates and focused violations so the motoring public has the ability to operate within the rules of proper driving without having to resort to enforcement. During 2025, the agency's traffic safety program participated in several New York State sponsored and funded enforcement details including: Aggressive driving March 31 - April 6, Distracted Driving April 7 - 14, Put the Phone Away April 4 - 7, Click it or Ticket May 19 - June 4, Crosswalk Safety August 13, Speed Weeks June 9 - 15 and August 4 - 9, Fall School Zone Education and Enforcement Campaign. The agency also provides for additional internally focused traffic safety campaigns based on the continual analysis that identifies trends and patterns where a clear need for enforcement is identified.

Field Services Traffic Activity	2022	2023	2024	3 Year Ave	2025
DWI Arrests	71	78	54	68	70
Total Traffic Tickets Issued	2198	3082	3719	3000	3462
Traffic tickets issued for DWI alcohol impairment	116	125	105	114	123
Traffic tickets issued for DWI drug impairment	22	21	32	19	15
Preventable Traffic Crashes	406	464	433	434	490

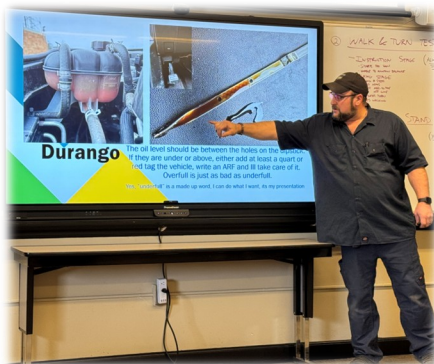
TOWN OF MANLIUS POLICE DEPARTMENT

Administrative Division



The Administrative Division is responsible for providing the administrative support services necessary for the effective and efficient operation of the police department, to include:

- Community Support Unit (Investigations)
- Community Relations
- Juvenile Operations and Elder Abuse
- Evidence and Property Control
- Budget and purchasing
- Crime analysis
- Professional Support Staff
- Records
- Personnel
- Building Maintenance
- Fleet maintenance section
- Grant writing and management
- Information Systems
- Volunteers
- Staff Inspections
- Planning and research
- Fiscal and property management / Inventory control
- Personnel functions, to include recruiting and training
- Planning and research
- Police vehicle acquisition and maintenance



TOWN OF MANLIUS POLICE DEPARTMENT

Community Relations



The success of a truly community-based law enforcement agency begins and ends with the relationship it has with the community itself. The Town of Manlius Police Department recognizes this fact and as such, focuses on providing education, increasing awareness, and up to date information that enhances the safety, security, and well-being of our community. The Community Relations function is the responsibility of every member of the agency, and is spearheaded by the Community Support Unit and our Community Service Officer.

In 2025, the agency continued to expand its community relations efforts through several means. One of those areas was the use of social media. This was used to provide advertising of community events, notifying the community of safety concerns, reported criminal activity, along with safety education to combat concerns. Additionally, the agency examined its use of social media and created a work group of members and elected officials to ensure best policies and best practices were utilized. The discussions, alongside training from the FBI National Academy specific to social media use by law enforcement, assisted in ensuring a modern and balanced policy on the use of these mediums.

This commitment to safety and security for all members of our community included a comprehensive list of programming that focused on all age groups regarding identified issues that were impacting our residents. These programs consisted of:



- Day Care Safety Presentations
- School Presentations Including “Every 15 minutes”
- Swan Fest
- Annual Fish Stocking at Green Lakes State Park
- East Area Support Network Participation
- Child Passenger Safety Seat Checks
- Minoa Fest
- School Building Walk Throughs by Patrol Officers
- Wicked Woods at Green Lakes State Park

- Shop with a Cop
- National Night Out
- Police Department Facebook Page
- Bicycle Safety and Demonstrations
- Safe School Coalition Meetings
- Honor Flight
- Earth Day
- Senior Scam talks
- YMCA Healthy Kids Day
- Trunk or Treat
- Ice Cream Tickets
- Fayetteville Festival

- Special Olympics Go for the Gold
- Special Olympics Laws and Orders
- Special Olympics Torch Run

- Law Enforcement Cadet Post
- Police Department Open House and community safety day
- Police Department Station Tours



TOWN OF MANLIUS POLICE DEPARTMENT

Community Support Unit (CSU)



The Community Support Unit (CSU) provides in-depth and specialized support for investigations that require greater resources or are complex in nature. Members of CSU are plainclothes and specially trained for the unique requirements of their assignments. They work alongside Field Services (Uniformed) members providing support as needed and also take primary responsibility for complex criminal investigations as assigned. CSU members receive specialized training in areas such as:

- Interview techniques
- Search warrants
- Search & seizure laws
- Digital and social media investigations
- Video forensic examination
- Crime Prevention Through Environmental Design
- Elder Abuse

CSU maintains primary responsibility for:

- Suspicious death investigations
- Social media posts and media releases
- Narcotic sales investigations
- Collection and preservation of evidence
- Organized crime investigations
- Intelligence gathering, analysis & dissemination
- Surveillance operations
- Liaison with the Onondaga County D.A.'s Office
- Confidential source registration and management
- Time intensive investigations
- Juvenile cases
- Sex offenders
- Financial Crimes
- Digital forensic examinations
- Family and juvenile services
- Community Relations
- Crime Prevention
- Public Relations

In 2025, CSU was assigned or assisted in a total of 208 cases. The assistance provided to the FSS included: performing interviews of suspects, victims, and witnesses, providing forensic examinations of eight cellular telephones and other electronic devices, authoring twenty-four search warrants, subpoenas, handling juvenile cases, and performing evidence technician duties at crime scenes. CSU also participated in several community events, traffic details and conducted twenty-two background investigations. CSU affected a total of fifteen arrests from cases transferred or otherwise assigned to CSU. This excludes cases CSU assisted the FSS, but FSS maintained case responsibility.

Noteworthy CSU investigations from 2025 include:

- Homicide Investigation and arrest of shooting suspect after lengthy and exhaustive weeklong investigation.
- Shots fired investigation resulting in the arrest of two suspects for Attempted Murder and various other charges.
- Stolen vehicle investigation resulting in the arrest of several adults.
- Stolen vehicle investigations resulting in the arrest of several juveniles and an adult.
- Multiple swatting calls investigated which resulted in multijurisdictional assistance from the NYSP, FBI, and HSI in developing suspect information.
- Investigated and assisted with numerous residential and commercial burglary complaints resulting in the arrest of several juveniles and adults.
- Assisted with vehicle larceny investigations involving the Felony Lane Gang, a known organized criminal gang involved in numerous thefts. The Felony Lane Gang is a prolific, multi-state criminal organization based in Florida, responsible for stealing millions of dollars by breaking into vehicles at gyms, daycares, and parks to steal identities and checks. They notoriously use stolen IDs to cash fraudulent checks in bank drive-through lanes—the "felony lane"—often employing female accomplices to impersonate victims.
- Multiple complaints received that the owner of the Dog Gone Inn was leaving animals outside in the cold. Investigation yielded the first arrest of the owner.
- Investigated a complaint involving the death of a dog who had been staying at the Dog Gone Inn, subsequent investigation revealed additional animal abuse occurring. Search warrant executed, business closed down by Village of Manlius Codes, and subsequent arrest of the owner.
- Assisted with investigating a large apartment fire at Highbridge Street Apartments. Assisted with UAS flight in conjunction with Fire department command post to monitor heat sources as well as securing statements and investigation.
- HSI/FBI Assist with Suspect arrested for Child Sexual Abuse Material in Miami Florida.
- Sex offense complaint against a female victim child, which resulted in a search warrant being executed for Snap Chat resulting in positively identifying a suspect who was arrested.
- Assisted with executing multiple search warrants on a suspects residence and secondary location, as well as Facebook, who made multiple threats via Social Media towards law enforcement out of state which yielded an arrest.
- Installation of surveillance cameras at local business after reported thefts, yielding several arrests of suspects stealing vehicle parts.

TOWN OF MANLIUS POLICE DEPARTMENT

Community Support Unit (CSU) Juvenile Program



Juvenile Program – Annual Overview

The Community Support Unit (CSU) of the Town of Manlius Police Department provides specialized law enforcement and community-based services focused on juveniles, families, victims, and vulnerable populations. The unit is supervised by a certified juvenile officer and is responsible for investigating crimes committed by or against juveniles, child endangerment and neglect, domestic violence incidents, and allegations of elder abuse or neglect.

CSU officers receive specialized training to effectively manage sensitive and complex cases involving juveniles, victims, and older adults. These matters often require extended follow-up, coordination with partner agencies, and ongoing guidance that exceeds the scope of routine patrol operations. The CSU is structured to provide the time, continuity, and resources necessary to address both immediate safety concerns and long-term needs.

Community Programs and Prevention Efforts

The CSU plays a proactive role in prevention and education by implementing programs aimed at reducing juvenile delinquency, substance abuse, online exploitation, and victimization. The unit regularly responds to requests for presentations and outreach from a wide range of community organizations, including:

- Local scout troops
- YMCA and Town and Village recreation departments
- Village libraries
- Local day care and preschool programs
- Senior citizen residential facilities
- Faith-based organizations
- Fayetteville–Manlius and East Syracuse–Minoa School Districts
- BOCES New Dimensions program

Educational efforts include school-based safety presentations, internet and social media awareness programs, facility tours, and age-appropriate community engagement initiatives designed to promote positive interactions between youth and law enforcement.



TOWN OF MANLIUS POLICE DEPARTMENT



Community Support Unit (CSU) Juvenile Program

Partner Agencies and Community Resources

To ensure coordinated and comprehensive service delivery, the CSU maintains active working relationships with county, school-based, and community organizations. Frequently utilized partners include:

- **ARISE** – School-based mental health services for students in need (currently within the East Syracuse–Minoa School District)
- **ACCESS CNY** – Single point of access for youth ages 5 to 21 experiencing emotional or behavioral challenges
- **Child Protective Services (CPS)** – Services for youth requiring intervention and protection
- **Adult Protective Services (APS)** – Support services for older adults in need of assistance
- **Vera House** – Sexual assault and domestic violence advocacy and services
- **Project Concern** – Juvenile fire-setting prevention and intervention program
- **East Area Support Network** – Community committee addressing mental health and addiction issues
- **Cyber Justice Diversion Program** – Educational diversion for youth involved in inappropriate use of electronic devices or the internet
- **R.I.S.K. (Real Internet Safety for Kids)** – Internet safety presentations for students in grades 6–12
- **Youth Assistance Program** – An intervention program for at-risk youth, providing guidance and deterrence from criminal activity through structured programming, including presentations facilitated through the Auburn Correctional Facility

Activity Metrics and Community Impact

During the reporting year, the Town of Manlius Police Department responded to and interacted in **over 500 dispatched incidents involving juveniles**. These interactions included situations in which juveniles were:

- Victims of crimes
- Witnesses to criminal incidents
- Present during police responses such as domestic incidents or motor vehicle crashes

Of those juvenile-related contacts:

- 51 incidents resulted in juvenile arrests
- 118 contacts occurred at the scene of domestic incidents
- 17 cases were referred to the Onondaga County Abused Persons Unit due to juveniles being victims of sexual offenses

These statistics reflect the CSU's emphasis on victim identification, early intervention, and referral to appropriate support services, rather than enforcement alone.

Commitment to the Community

The Community Support Unit remains committed to proactive prevention, collaborative partnerships, and compassionate service. Through specialized investigations, community education, and strong inter-agency coordination, the CSU continues to support the safety, well-being, and resilience of the Town of Manlius community.



Support Services Section

The Support Services Section is responsible for providing support services necessary for the effective and efficient operation of the police department, to include:

- **Internal Affairs**
- **Professional Development Unit**
 - Law enforcement accreditation
 - Training
- **School Safety Unit**
 - School Resource Officers
- **UAS unit**
- **Critical Response Unit (CRU)**
- **Homeland Security**
- **Special projects**

Internal Affairs (IA) ensures that all complaints against the agency, its activities and practices, and its members are investigated fully and fairly. IA investigations include internal (from within the department), external (from outside sources). Internal complaints include routine investigation of preventable police vehicle accidents, all firearms discharges and uses of force.

IA Findings		
<u>Internal Source Complaints</u>	2025	2024
Total	4	8
Sustained	3	8
Not Sustained	1	0
<u>External Source Complaints</u>		
Total	3	2
Sustained	0	1
Exonerated	2	1
Unfounded	1	0
<u>Use of force against a person</u>		
Total	17	9
During arrest	10	5
Non-Arrest	7	4
<u>Firearms discharge reports</u>		
Humane destruction of an animal	32	40



UAS Deployment used to assist fire personnel during a large fire at an apartment complex in 2025.



CRU classroom training and practical training

TOWN OF MANLIUS POLICE DEPARTMENT



School Information Resource Officers (SIRO's) and Special Patrol Officers (SPO's)

The School Safety Unit is comprised of full time police officers as School Information and Resource Officers (SIRO) supported by Special Patrol Officers (SPO) assigned to both the East Syracuse - Minoa and Fayetteville - Manlius Central School Districts. Special Patrol Officers are certified New York State Peace Officers that are specifically selected and trained retired Police Officers to fill that important role.

School Safety Unit members are assigned specific schools within both Districts and work within the school environment to promote student success and provide additional safety and expert knowledge should it be required. Members meet with students and parents regularly, provide informal and formal guidance, crisis intervention, education support, and training to staff when called upon. As members are also onsite, they are often able to manage any type of conflict or assistance needed at their lowest possible level, before larger problems occur. These Officers provide a number of educational programs to students on various topics.

High school programs may include the following:

- **Alive at 25 and driver's education:** A course designed to teach teen drivers the consequences of risky driving behaviors which attribute to a high number of traffic accidents, injuries and death.
- **Mock DWI:** Re-enactment of a DWI crash with serious injuries and death associated with the accident. Designed to make a significant impact on the students as to the dangers of drinking and driving.
- **Health Classes:** Topics include the effects of drugs and alcohol, criminal activity associated with drug use and addictions, and how to handle situations students may or may not encounter regarding drugs and alcohol.
- **Personal safety:** Students are taught techniques to stay aware of their surroundings and learn basic self defense techniques to combat an attacker.
- **Career presentations:** SIROs presented in numerous classes regarding the required training and education necessary to become a police officer and the career options available within the field.
- **Government/Law classes:** Information provided to students on various law topics such as, search and seizure, interview & interrogation, mental health issues and laws, and use of force.
- **Lockdown Drills:** Aimed to encourage staff and students to take lockdown drills seriously, SIRO's, SPO's and Patrol Officers participate in school lockdown drills. Participation in these drills helps to ensure schools are following procedures and protocols as well as providing patrol officers familiarization with the schools.

Middle School Programs may include the following topics:

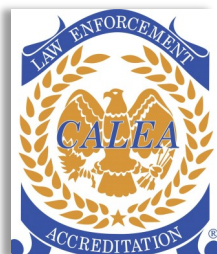
- **Bullying:** Presentations on the consequences for bullying and cyber-bullying and what to do if a student is being bullied or knows someone who is being bullied.
- **Drugs and Alcohol:** The dangers of using drugs and consuming alcohol are taught. Drug laws and the effects of drugs on a community are also taught.
- **Internet Safety:** Internet usage and social media applications and how making poor choices on the internet can effect a persons future. Special emphasis is placed on the sending of inappropriate pictures as well as threats of any kind.

Elementary School Programs may include the following topics:

- **General Safety:** Age appropriate safety topics are taught in all grades.
- **Halloween Safety:** SIRO and SPO participation in Halloween parades and Halloween safety rules are taught at this level.
- **Wellness Days / Picnics:** SIRO and SPO participation in special events enables them to make positive connections with staff and students.

TOWN OF MANLIUS POLICE DEPARTMENT

Accreditation



CALEA Accreditation



The Commission on Accreditation for Law Enforcement Agencies (CALEA) provides international accreditation which is a proven management model that provides for the framework to ensure:

- Efficient use of resources and service delivery improvements.
- Policies and practices that are consistently reviewed and updated.
- Verification from independent outside assessors to ensure trust and transparency.
- Greater accountability within the agency.
- Reduced risk and liability exposure through policy and internationally accepted best practices.
- Community advocacy and involvement.

The Town of Manlius Police Department has been accredited by CALEA since 1996. The agency is required to comply with approximately 344 established, law enforcement standards. Annually, a CALEA assessor remotely reviews numerous standards to ensure agency compliance. Every four years an assessor conducts an on-site assessment to verify compliance with all applicable standards, observe the day to day operations of the Department, and conduct interviews with agency personnel, community members and other entities that the Department works with.

The Town of Manlius Police Department has been awarded a Meritorious status from CALEA which recognizes that the agency has been accredited for fifteen or more continuous years. In October 2024, the agency underwent its' on site assessment for their 11th re-accreditation. Their certificate of re-accreditation was awarded at CALEA's conference in March 2025.



New York State Accreditation



The New York State Law Enforcement Accreditation Program assists police departments in evaluating and improving their overall performance. It provides formal recognition that an agency meets or exceeds general expectations of quality and acknowledges that they have implemented policies and procedures that are sound and effective.

In 1996, the Town of Manlius Police Department received its' first NYS Law Enforcement accreditation. The agency undergoes a re-assessment by NYS assessors every five years with the most recent re-accreditation being awarded in 2021. The NYS re-accreditation process will take place in 2026. This agency has remained in continuous compliance with all NYS established standards since its' initial accreditation in 1996.

TOWN OF MANLIUS POLICE DEPARTMENT

Training



The department has continued an extensive in-service training program without increasing costs or reduction of patrol staffing. Officers completed 60 hours of in-service training. The department also continued our tradition of professional development, sending officers to outside training, certification and instructor courses totaling nearly 3130 hours among 34 different members. During the last quarter of 2025, one member of the Command Staff attended the FBI National Academy earning 18 credit hours over an eleven week period. The department's commitment to training and professional development ensures that our members are prepared to achieve our mission, goals, and objectives efficiently and effectively while evolving to remain consistent with best practices.

In-Service Training

Provides members with supplemental and refresher training in different areas depending on departmental needs. Topics include but are not limited to:

- (ICAT) Integrating Communications Assessment & Tactics (de-escalation training)
- Criminal Investigations
- Legal Updates
- Civil Order & Critical Incident Management
- Evidence Collection
- Standard Field Sobriety Test (SFST)
- Use of Force and Defensive Tactics
- Workplace Harassment/ Preventing Bias
- Emergency Vehicle Operations Course (EVOC)
- Firearms Proficiency
- Less Lethal Weapons

Specialized Training

- Supervisory and Command Training
- Leadership
- Accident Investigation Technician
- Evidence Technician
- School Information Resource Officer (SIRO)
- Bicycle Patrol
- Community Relations
- Crisis Intervention Training (CIT)
- Drug Recognition Expert (DRE)
- Advanced Roadside Impaired Driving Enforcement (ARIDE)
- Instructor Development
- Active Shooter Response
- Interview Techniques
- Special investigations
- FBI National Academy





Honor Guard

The Town of Manlius Police Department Honor Guard is comprised of volunteer officers who, at the discretion of the Chief of Police, exercise duties that involve representing the Town of Manlius Police Department in ceremonial functions at designated events. Each year the members of the Honor Guard are called upon to perform Honor Guard duties. The Honor Guard also continues to participate in local, state and national events.

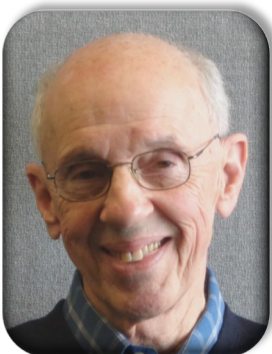
Duties performed by Honor Guard members include but are not limited to:

- Department ceremonies
- Calling hours
- Funerals
- Burials
- Parades
- Community events
- Civic functions
- Visiting dignitaries
- Police Benevolent Association functions



Volunteers

The Town of Manlius Police Department hosts a volunteer program for those individuals who are looking to give back to the community. Most volunteers have attended the annual Citizen's Police Academy hosted by the Police Department. The CPA gives residents the opportunity to get a glimpse at the inner workings of how the police department is run. Those residents looking to join the volunteer program, may complete an application which will be reviewed by the Chief of Police. The volunteer program assigns jobs to individuals based on their skills and knowledge.



A. Poltenson



S. Romagnoli



J. Romagnoli



R. Rosetti



P. O'Neil



Employee News & Events

New Hires



Police Officer
A. Kirilko



Police Officer
M.C. Griggs



Police Recruit
G.D. Pettitt



Car Cleaner
A. Felton

Events from 2025





Awards

The Department recognizes those members who distinguish themselves by meritorious service or heroic acts.

Police Officer of the Year is awarded annually.

Officers are nominated for:

- Consistently demonstrating exceptional achievement.
- Showing a genuine commitment to their profession, the

Honorable Service Medals are awarded by the Chief of Police for:

- Creditable acts which demonstrate initiative and competence above and beyond that which is considered to be normal everyday calls to duty which bring credit to the department.

Life Saving Medals are awarded by the Chief of Police for :

- Rendering first aid to a person whose life was in immediate jeopardy and in doing so, sustains the person and enables the person to be transported to a medical facility.

Departmental Commendations may be granted by the Chief of Police for :

- Acts of outstanding bravery or heroism that has demonstrated characteristics of personal courage and devotion to duty.
- Accomplishments resulting in improved administration.
- Accomplishments resulting in improved operations of the department which result in substantial savings in manpower or operating costs.
- Outstanding police work or service to the community which brings credit to the department.

Division Commendations may be granted by a division commander with approval by the Chief of Police for:

- Outstanding actions or service performed by members of his command.

Naloxone Save Letter of Recognition may be awarded for

administering naloxone to a person:

- Whose life is in immediate jeopardy.
- Sustains the person for further treatment.

The award recipient's for 2025 are as follows:

Officer of the Year

- Police Officer
T.B. Shaw

Honorable Service Medal

- Police Sergeant
D.I. Filip
N.S. Spinelli
- Police Officer
M.E. Applebee
Z.J. Clarke
B.L. Sparks

Life Saving Medal

- Police Sergeant
B.B. Lesperance
- Police Officer
J.T. Luczak
T.B. Shaw

Division Commendations

- Police Officer
T.B. Shaw

Naloxone Save Letter of Recognition

- Police Officer
M.J. Mills

Chiefs Appreciation Award

- Onondaga County Sheriff's Office-CID

TOWN OF MANLIUS POLICE DEPARTMENT

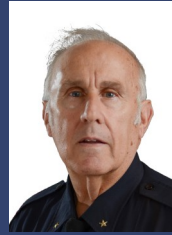
Past Chiefs & Dedication



Chief L.N. Capria Jr.
1985-1997



Chief R.E. Carbery
1997-2002



Chief F.R. Marlowe
2002-2017



Chief M.J. Crowell
2017-2023



The Wall of Honor serves as a reminder to those who served the community and retired from the Town of Manlius Police Department.

In memoriam

Officer John L. Rich Sr.	1985-1988
Officer Lawrence J. Connors	1985-1989
Officer Frederick A. Keller	1985-1995
Officer Lanny R. Jones	1985-1997
Sergeant David J. Fox	1985-2002
Lieutenant Kevin W. Barry	1985-2005
Chief Francis R. Marlowe	1985-2017
Officer Mark L. Buzzard	1985-2017